

**PROVINCE OF QUEBEC**  
**MUNICIPALITY OF SHAWVILLE**  
**BY-LAW NUMBER 441-6**  
**TO REPEAL BY-LAW NUMBER 441-5**  
**TO SET NEW RATES OF REMUNERATION FOR THE MAYOR**  
**AND THE COUNCILLORS**

**WHEREAS** the Council has previously adopted By-Law Number 441-5 to establish rates of remuneration for the Mayor and Councillors.

**WHEREAS** notice of motion has been previously given by Councillor Brent Leach, at the regular meeting held September 24, 2024.

**WHEREAS** the Council considers it advisable to increase the remuneration for the mayor and the councillors.

**THEREFORE**, the Council of the Municipality of Shawville enacts as follows:

**Article 1**

The proposed annual remuneration for council members will be increased by 2.5% by virtue of the By-Law Number 441-6, for each Councillor is \$5,611.73 to which is added an expense allowance equal to one-half and the remuneration for the mayor will be \$16,102.58 plus an expense allowance equal to one-half.

**Article 2**

In addition to the basic remuneration :

- The Chairman of the Water and Sewerage Committee
- The 2 members of the Snow and Streets Committee
- The Chairman of the Arena Committee
- The 2 members of Finance Committee
- The Chairman of Planning Committee
- The Chairman(s) of Personnel Committees
- The member of the Board of Director for Senior Housing

Each will receive an additional \$40.00 per month for holding a special position, to which is added an expense allowance equal to one-half of the remuneration in each case.

The mayor will also receive in addition to the basic remuneration an additional remuneration of \$100.00 per month for sitting on all these committees to which is added an expense allowance equal to one-half of the remuneration in each case.

**Article 3**

To include that when the Pro-Mayor replaces the mayor, he or she will receive an additional 10% increase when replacing the mayor for a week.

**Article 4**

The remuneration established by By-Law Number 441-6 will remain the same effective January 1, 2025, and future years until it is amended or repealed.

By-Law No. 441-6 was read and adopted on a motion moved by Julien Gagnon and resolved on the 10th day of December 2024 and shall come into force according to law.

  
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Mayor

  
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Director General

**CERTIFICATE OF PUBLICATION**

I, the undersigned, residing at Bristol, Quebec, do hereby certify under my oath of office, that I have published the public notice concerning By-Law No. 441-6 by posting one copy thereof, at the places designated by the Council between the hours of two and four o'clock in the afternoon, on the 11<sup>th</sup> day of December 2024.

In testimony whereof, I give this certificate of publication on this 11<sup>th</sup> day of December two thousand and twenty-Four.

  
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Director General